



GENERAL HEALTH & SAFETY POLICY

STATEMENT OF INTENT

Adopted at Annual Meeting on 11 May 2016, minute A/4411(xii)

It is Potterspurty Parish Council's policy to do all that is reasonable to prevent personal injury and hazard to health by protecting persons, including employees and the public, from foreseeable work and environmental hazards in so far as they come into contact with the Council, its equipment or activities. To meet the requirements of the Health and Safety at Work etc. Act 1974, The Management of Health and Safety at Work Regulations 1999 and all other relevant provisions.

1. Provide and maintain safe and healthy working conditions, as is reasonably practicable and comply with statutory Health & Safety requirements.
2. Promote a positive health and safety culture within the Council.
3. Ensure that adequate resources are available to discharge the Council's health and safety commitments.
4. Hold adequate insurance cover.
5. General risk assessments on all activities organised by the Council to avoid, evaluate and reduce risk as far as reasonable and practicable
6. Control emissions to the atmosphere and disposal of waste materials so far as is reasonably practicable and comply with statutory environmental health legislation.
7. Contractors (and sub-contractors) are required to comply with all relevant Health & Safety legislation:
 - a. Working to the correct standards to conform to the 1974 Health and Safety at Work etc. Act.
 - b. Take reasonable care for the health and safety of themselves and other persons including the public who may be affected by their work.
 - c. Use safe systems and methods of work.
 - d. Provide and wear suitable personal protective equipment.
 - e. Report accidents and dangerous occurrences promptly in line with statutory requirements.
 - f. Public Liability Insurance
8. Ensure that statutory notices as required are displayed and that all statutory registers are provided and used.
9. Carry out audits to ensure the policies and procedures are being complied with.
10. Inspect and maintain all equipment supplied for leisure purposes and ensure they comply with the manufacturers and current safety regulations and report findings and recommendations to the Members of the Council.
11. Institute procedures for the reporting of defective equipment or other hazardous conditions and for the rectification of such defects.

12. Institute a procedure for the recording of all accidents and instances of ill health occurring as a result of the council's activities and ensure such incidents are investigated.
13. Advise all employees, contractors and users of premises and equipment of their obligations in healthy and safety matters, and of the penalties for acting in such a way as to endanger the safety or health of themselves or others.
14. Constant review the Health & Safety Policy statement, making improvements, additions and amendments as deemed necessary by the Council.